H. B. 3137

(BY DELEGATE KOMINAR)
[BY REQUEST OF THE DEPARTMENT OF COMMERCE]

[Introduced February 15, 2011; referred to the Committee on the Judiciary then Finance.]

A BILL to amend and reenact §21A-6A-1 of the Code of West Virginia, 1931, as amended, relating to circumstances giving rise to "state 'on' indicators" for purposes of extended unemployment compensation benefits.

Be it enacted by the Legislature of West Virginia:

That §21A-6A-1 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 6A. EXTENDED BENEFITS PROGRAM. §21A-6A-1. Definitions.

- 1 As used in this article, unless the context clearly requires
- 2 otherwise:
- 3 (1) "Extended benefit period" means a period which:

- 4 (A) Begins with the third week after a week for which
- 5 there is a state "on" indicator; and
- 6 (B) Ends with either of the following weeks, whichever
- 7 occurs later:
- 8 (i) The third week after the first week for which there is
- 9 a state "off" indicator; or
- 10 (ii) The thirteenth consecutive week of such period.
- However, for periods beginning in a "high unemployment
- 12 period," as determined in accordance with subdivision (3),
- 13 section five of this article, paragraph (B)(ii) of this
- subdivision shall be applied by substituting "twentieth" for
- 15 "thirteenth."
- Notwithstanding the foregoing provisions of this
- 17 subdivision, no extended benefit period may begin by reason
- of a state "on" indicator before the fourteenth week following
- 19 the end of a prior extended benefit period which was in effect
- with respect to this state.
- 21 (2) After September 25, 1982, there is a "state 'on'
- 22 indicator" for this state for a week if the commissioner
- 23 determines, in accordance with the regulations of the United
- 24 States Secretary of Labor, that for the period consisting of
- such week and the immediately preceding twelve weeks, the

- 26 rate of insured unemployment, not seasonally adjusted, under
- 27 this article:
- 28 (A) Equaled or exceeded one hundred twenty percent of
- 29 the average of such rates for the corresponding thirteen-week
- 30 period ending in each of the preceding two calendar years,
- 31 and
- 32 (B) Equaled or exceeded five percent.
- 33 (C) An extended benefit period shall be made hereunder
- as if subdivision (2) did not contain paragraph (A) thereof,
- 35 but only if the commissioner determines that the rate of
- 36 insured unemployment, not seasonally adjusted, equals or
- 37 exceeds six percent.
- 38 (3) For weeks of unemployment beginning on or after
- 39 February 1, 2009, and ending on or before December 5,
- 40 2009, or, if the application of section 2005(a) of Title II of
- 41 Division B of the American Recovery and Reinvestment Act
- 42 of 2009, Pub. L. No. 111-5, 123 Stat. 115 (2009)("ARRA")
- 43 is extended by Act of Congress, ending on or before a date to
- 44 be determined by the commissioner not to exceed the
- extended application of section 2005(a) of the ARRA, there
- 46 is a "state 'on' indicator" for this state for a week if the
- 47 commissioner determines, in accordance with regulations of
- 48 the United States Secretary of Labor, that:

49 (A) The average rate of total unemployment, seasonally 50 adjusted, for the period consisting of the most recent three 51 months for which data for all states are published before the 52 close of such week equals or exceeds six and one-half 53 percent; and 54 (B) The average rate of total unemployment in the state 55 for the three-month period specified in paragraph (A) of this 56 subdivision equals or exceeds one hundred ten percent of such average for either or both of the corresponding three-57 58 month periods ending in the two preceding calendar years. 59 (C) For weeks of unemployment beginning after December 17, 2010, through weeks of unemployment ending 60 61 on or before December 31, 2011, or the date established by 62 section 502 of the Tax Relief, Unemployment Insurance 63 Reauthorization and Job Creation Act of 2010, P.L. 111-312, 64 as amended, there is a "state 'on' indicator" for a week if the 65 commissioner determines, in accordance with regulations of 66 the United States Secretary of Labor, that: 67 (i) The average rate of total unemployment, seasonally adjusted, as determined by the United States Secretary of 68 69 Labor, for the period consisting of the most recent three-70 months for which data for all states are published before the

71	close of such week equals or exceeds six and one-half
72	percent; and
73	(ii) The average rate of total unemployment in the state,
74	seasonally adjusted, as determined by the United States
75	Secretary of Labor, for the three-month period referred to in
76	subparagraph (i) of this paragraph equals or exceeds one
77	hundred ten percent of such average for any or all of the
78	corresponding three-month periods ending in the three
79	preceding calendar years.
80	(D) There is a "high unemployment period" as provided
81	in subsection three, section five, article six-a, chapter twenty-
82	one-a of this code if paragraph (A) or subparagraph (i),
83	paragraph(C), or both, were applied by substituting "eight
84	percent" for "six and one-half percent".
85	(4) There is a "state 'off' indicator" for a week if, for the
86	period consisting of such week and the immediately
87	preceding twelve weeks, none of the options specified in
88	either subdivision (2) or subdivision (3) result in a "state 'on'
89	indicator".
90	(5) "Rate of insured unemployment" means the

91 percentage derived by dividing:

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- 92 (A) The average weekly number of individuals filing 93 claims for regular compensation in this state for weeks of 94 unemployment with respect to the most recent thirteen-95 consecutive-week period as determined by the commissioner 96 on the basis of his or her reports to the United States 97 Secretary of Labor; by
- 98 (B) The average monthly employment covered under this 99 chapter for the first four of the most recent six completed 100 calendar quarters ending before the end of such thirteen-week 101 period.
 - (6) "Regular benefits" means benefits payable to an individual under this chapter or under any other state law (including benefits payable to federal civilian employees and to ex-servicemen pursuant to 5 U.S.C., chapter 85) other than extended benefits.
 - (7) "Extended benefits" means benefits (including benefits payable to federal civilian employees and to exservicemen pursuant to 5 U.S.C., chapter 85) payable to an individual under the provisions of this article for weeks of unemployment in his or her eligibility period.
- 112 (8) "Eligibility period" of an individual means the period 113 consisting of the weeks in his or her benefit year which begin

in an extended benefit period and, if his or her benefit year ends within such extended benefit period, any weeks thereafter which begin in such period. Notwithstanding any provision of this code to the contrary, an individual's eligibility period shall include any eligibility period provided in section 2005(b) of the ARRA.

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(9) "Exhaustee" means an individual who, with respect to any week of unemployment in his or her eligibility period:

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(A) Has received, prior to such week, all of the regular 122 123 benefits which were available to him or her under this chapter or any other state law (including dependents' 124 allowances and benefits payable to federal civilian 125 126 employees and ex-servicemen under 5 U.S.C., chapter 85) in 127 his or her current benefit year that includes such week: Provided, That for the purposes of this subdivision, an 128 129 individual shall be is deemed to have received all of the 130 regular benefits which were available to him or her although: (i) As a result of a pending appeal with respect to wages or 131 employment which were not considered in the original 132 133 monetary determination in his or her benefit year, he or she 134 may subsequently be determined to be entitled to added 135 regular benefits; or (ii) he or she may be entitled to regular

- benefits with respect to future weeks of unemployment but such benefits are not payable with respect to such week of unemployment by reason of the provisions of section one-a, article six of this chapter; or
- (B) His or her benefit year having expired prior to such week has no, or insufficient, wages or employment on the basis of which he or she could establish a new benefit year which would include such week; and
- 144 (C) Has no right to unemployment benefits or allowances, as the case may be, under the Railroad 145 146 Unemployment Insurance Act, 45 U.S.C., §361, et seq., the Trade Expansion Act of 1962, 19 U.S.C., §1801, et seq., the 147 148 Automotive Products Trade Act of 1965, 19 U.S.C., §2001, 149 et seq., and such other federal laws as are specified in 150 regulations issued by the United States Secretary of Labor 151 and has not received and is not seeking unemployment 152 benefits under the unemployment compensation law of the 153 Virgin Islands or of Canada. but If he or she is seeking such 154 benefits and the appropriate agency finally determines that he 155 or she is not entitled to benefits under such law, then he or 156 she is considered an exhaustee.

157 (10) "State law" means the unemployment insurance law 158 of any state, approved by the United States Secretary of 159 Labor under 26 U.S.C., §3304.

- (11) No individual shall be is entitled to extended benefits during a period of unemployment if he or she was disqualified under the provisions of subdivision (1), (2) or (3) of section three, article six of this chapter, which disqualification shall not be is not terminated until such the individual has returned to covered employment and has been employed in covered employment for at least thirty working days.
 - (12)(A) Notwithstanding any other provisions of this section, an individual shall be is ineligible for payment of extended benefits for any week of unemployment in his or her eligibility period if the commissioner finds that during such period:
 - (i) He or she failed to accept an offer of suitable work or failed to apply for suitable work, as defined under subdivision (12)(C) of this section, to which he or she was referred by the commissioner; or
- (ii) He or she failed to actively engage in seeking work asprescribed under subdivision (12)(E) of this section.

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- 179 (B) An individual who has been found ineligible for 180 extended benefits by reason of the provisions in subdivision 181 (12)(A) of this section shall also be is also denied benefits 182 beginning with the first day of the week following the week 183 in which such failure occurred and until he or she has been 184 employed in each of four subsequent weeks, whether or not 185 consecutive, and has earned remuneration equal to not less 186 than four times the extended weekly benefit amount;
 - (C) For purposes of this subdivision, the term "suitable work" means, with respect to any individual, any work which is within such individual's capabilities *Provided*, That so long as the gross average weekly remuneration payable for the work must exceed the sum of:
 - (i) The individual's average weekly benefit amount as determined under subdivision (12)(D) of this section, plus;
- 194 (ii) The amount, if any, of supplemental unemployment 195 benefits as defined in 26 U.S.C., §501(c)(17)(D)) payable to 196 such individual for such week; and further,
- 197 (iii) Pays wages equal to the higher of:
- 198 (I) The minimum wages provided by 29 U.S.C., 199 §206(a)(1), without regard to any exemption; or
- 200 (II) The state or local minimum wage;

201 (iv) *Provided*, That no individual shall be <u>is</u> denied 202 extended benefits for failure to accept an offer or referral to 203 any <u>a</u> job which meets the definition of suitability as 204 described above if:

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- (I) The position was not offered to such the individual in writing and was not listed with the employment service; or
- (II) Such failure could not result in a denial of benefits under the definition of suitable work for regular benefit claimants in section five, article six of this chapter, to the extent that the criteria of suitability in that section are not inconsistent with the provisions of this subdivision; or
- (III) The individual furnishes satisfactory evidence to the commissioner that his or her prospects for obtaining work in his or her customary occupation within a reasonably short period are good. If such evidence is deemed satisfactory for this purpose, the determination of whether any work is suitable with respect to such individual shall be is made in accordance with the definition of suitable work in section five, article six of this chapter, without regard to the definition specified in this subdivision.
- (D) Notwithstanding the provisions of this section to the contrary, no work shall be deemed to be is suitable work for

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- an individual which does not accord with the labor standard provisions required by 26 U.S.C., §3304(a)(5) and set forth herein under subdivision (12)(C)(iii)(I) of this section.
- 226 (E) For the purposes of subdivision (12)(A)(ii) of this 227 section, an individual shall be is treated as actively engaged 228 in seeking work during any week if:
 - (i) The individual has engaged in a systematic and sustained effort to obtain work during such week; and
- (ii) The individual furnishes tangible evidence that he orshe has engaged in such effort during such week.
 - (F) The employment service shall refer any claimant entitled to extended benefits under this article to any suitable work which meets the criteria prescribed in subdivision (12)(C) of this section.
 - (G) An individual shall not be is not eligible to receive extended benefits with respect to any week of unemployment in his or her eligibility period if such the individual has been disqualified for regular benefits under this chapter because he or she voluntarily left work, was discharged for misconduct or refused an offer of suitable work unless the disqualification imposed for such reasons has been terminated in accordance with specific conditions established

under this subdivision requiring the individual to perform service for remuneration subsequent to the date of such disqualification.

- (13) Notwithstanding any other provisions of this chapter, if the benefit year of any individual ends within an extended benefit period, the remaining balance of extended benefits that such individual would, but for this section, be entitled to receive in that extended benefit period with respect to weeks of unemployment beginning after the end of the benefit year, shall be are reduced, but not below zero, by the product of the number of weeks for which the individual received any amounts as trade readjustment allowances within that benefit year, multiplied by the individual's weekly benefit amount for extended benefits.
- (14) An unemployed individual shall be <u>is</u> eligible to receive benefits with respect to any week only if it has been found that he or she has been paid wages by an employer who was subject to the provisions of this chapter during the base period of his or her current benefit year in an amount at least equal to forty times his or her benefit rate for total unemployment.

266 (15) The provisions of subdivisions (11) and (12) of this
267 section shall not apply at any time should such provisions be
268 <u>if</u> temporarily or permanently suspended by federal law. If
269 these provisions are suspended by federal law, the provisions
270 of state law which apply to claims for and the payment of
271 regular benefits shall apply to claims for and the payment of
272 extended benefits.

NOTE: The purpose of this bill is to provide for additional circumstances giving rise to "state 'on' indicators" for purposes of extended unemployment compensation benefits.

Strike-throughs indicate language that would be stricken from the present law and underscoring indicates new language that would be added.

Finance Committee Title Amendment

H. B. 3137 - "A BILL to amend and reenact §21A-6A-1 of the Code of West Virginia, 1931, as amended, relating to extended unemployment benefits; adding additional circumstances giving rise to "state 'on' indicators" for purposes of extended unemployment compensation benefits; and providing for certain high unemployment periods."